

COVID-19 Vaccination Policy & FAQ

Where permitted by applicable law, new hires must have received the COVID-19 vaccine. The Company will offer reasonable accommodations to qualified employees for sincerely held religious beliefs or medical conditions that prevent an employee from receiving the vaccine provided that such accommodations do not impose an undue hardship.

FAQ - For applicants

How do I provide my vaccination status and/or upload my card?

Your vaccination card is not needed during the application process. The company will provide further instructions to those applicants who are extended an offer.

FAQ - For candidates offered a position

How do I provide my vaccination status and/or upload my card?

If extended an offer, you will be sent further instructions on how to provide your vaccination status or request a medical or religious exemption.

How do I request a medical exemption?

If extended an offer, you will be sent further instructions on how to provide your vaccination status or request an exemption. A member of our accommodations team will contact you to request the required supporting documentation from a medical provider. In the meantime, we recommend that you start the process of obtaining the required documentation.

How do I request a religious exemption?

If extended an offer, you will be sent further instructions on how to provide your vaccination status or request an exemption.

What happens after I submit an exemption request?

After you return the exemption request form, a member of our team will review your request and let you know if your request was granted or not granted along with an email address to contact if you have questions.